








# Radjesh Parbhoe



## Personal Details

-  Radjesh Parbhoe
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-  0031 6 48 95 78 78
-  info@turnednederland.nl
-  Date of birth:  
19 August 1969
-  Place of birth: Paramaribo
-  Position: CEO Turned

## Education

### Business and Financial MBA

09/1990 - 06/1995

UVA, Amsterdam

## Work Experience

### CEO Turned Netherland

12/2012

Turned, Amsterdam

Determine, execute and direct the goals, mission, vision of the organization and the company strategy.

Managing, coaching, accepting, assessing, promoting and sacking staff

Check and approve budgets, contracts and agreements

Assess and optimize the competitive position of the company

Analyzing and improving business operations (for example, focus on efficiency and cost control)

Consult with the other members of the board

Presenting and justifying the company's performance and future vision to the shareholders and other important stakeholders

### CEO VMatix

Vmatix, Netherland

- Supervise and control all strategic and business aspects of the company. First in command in the company and responsible for giving the proper strategic direction as well as creating a vision for success.
- Enforce adherence to legal guidelines and in-house policies to maintain the company's legality and business ethics
- Build trust relations with key partners and stakeholders and act as a point of contact for important shareholders
- Analyze problematic situations and occurrences and provide solutions to ensure company survival and growth
- Lead and motivate subordinates to advance employee engagement develop a high performing managerial team
- Lead by personal example and encourage all employees to conduct their activities in accordance with all applicable laws and the Company's standards and policies
- Maintain a deep knowledge of the markets and industry of the company
- Develop high quality business strategies and plans ensuring their alignment with short-term and long-term objectives
- Planing and management of project roll out of power generation home systems
- Oversee all operations and business activities to ensure they produce the desired results and are consistent with the overall strategy and mission
- Liaison with Government agencies for regulatory support, project funding, policy framework
- Establish and maintain relationships for raising required funding
- Manage revenue, expenses and external financing to maintain the consistent growth of the business
- Review financial and non-financial reports to devise solutions or improvements
- Ensure that expenditures of the Company are within the authorized annual budget of the Company
- Identify and select Products/Technologies/Vendors/Service Providers/Tools to convert opportunities in to revenue streams and manage operations of the power generation home system segment

## Qualifications and Experience

- Experience in a senior management position
- Exposure to African countries/organisation will be advantage
- Familiarity with diverse business functions such as sales, operation, finance etc.
- In-depth knowledge of corporate governance and general management best practices
- An entrepreneurial mindset with outstanding organizational and leadership skills
- Analytical abilities and problem-solving skills
- Excellent communication and public speaking skills
- Ability to work under pressure, plan personal workload effectively and delegate.
- Experience in an Engineering Products/Capital Equipment/Project based organisation preferred.
- Bachelor's Degree in a relevant discipline or MBA
- Proven experience as senior managerial position within the Pay-as-you-Go (PAYG) power generation home systems
- Experience in developing profitable strategies and implementing vision
- Strong understanding of corporate finance and performance management principles

### **CEO LA SIERRA**

LA SIERRA INTERNATIONAL N.V., Paramaribo

Ensure the companys investments, optimizing units ability to compete and increase the level of benefit by way of strategic vision, planning & operational leadership.

- Prepare the unit to meet the challenges presented by new trends developed in the market.
- Look after production per month.
- Develop annual budget of Organizations strategic plan.
- Handle Operations & Techno-Commercial, strategy planning, Team Management.
- Effective Utilization of plant & machinery, Budget, PPC, Utilities, Quality, Product of plant per day capacity & Utilities.
- Establish the Quality and to achieve Profitability of operation through Production planning and Cost control and reduction.
- Set the MIS and Commercial Department along with PPC for analyzing, monitoring and controlling all achievement as per requirement of Management.
- Ensure Customers satisfaction through quality improvement and timely delivery, departmental administration.
- Ensure growth and development of staff member and workmen through training, introduction of different quality standard and system, liaison with marketing.
- FMCG Industry
- Excellent leadership, interpersonal and relationship management skills.

